

Valentus Compensation Plan

Valentus launched the ultimate compensation plan with a profit structure unparalleled by any pay plan in the direct marketing industry. Four top pay plan experts got together and equipped Valentus with 7 POWER BONUSES that can help you achieve the lifestyle of your dreams faster than was ever possible before.

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- 1. RETAIL COMMISSIONS 25%**
- 2. FAST START BONUS Up To \$100**
- 3. LEGACY CODED BONUS
\$100 Unblocked to Unlimited Levels**
- 4. DUAL TEAM COMMISSIONS
Up To \$100,000 Per Week**
- 5. DUAL TEAM MATCHING BONUS
Seven Generations Starting at 25%**
- 6. 1% GLOBAL VOLUME SHARED
ENROLLMENT POOL**
- 7. CAR BONUS
\$400 to \$3,000 Monthly**

 **10k**
Per Month Faster
Than Any Plan!

Web Site/Back Office - \$20.00 (USD) one-time activation fee. No annual fee.

Product Packs

Basic	1 box - \$59	50BV	Qualified as an Independent Representative (IR) .
Starter	3 boxes - \$129	100BV	Qualified as a Gold IR for the remainder of the month you join, PLUS the entire following month.
Advanced	6 boxes - \$199	150BV	Qualified as a Platinum IR for the remainder of the month you join, PLUS the entire following month.
Business Builder	16 boxes - \$499	400BV	NOTE: Automatically qualified as a Ruby IR , if you fill a 100BV Autoship no later than the following month. Maintain a 100BV Autoship for 6 consecutive months

1. Retail Commissions - Paid Weekly

25%. All orders from your web site count as personal BV towards your monthly requirement for commissions. To earn retail commissions you must maintain a minimum of 50BV personal volume each month (Autoship optional).

Preferred Customers Referral Program - Refer TWO and yours is FREE

Preferred customers purchase at wholesale \$59.00 (USD) per box on auto order. If they refer TWO Preferred Customers who set up and purchase an auto order (product value equal to or greater than their own auto order), then their next month’s auto order is FREE (shipping and applicable taxes not included).

2. Fast Start (First Order) Bonus - Paid Weekly

Packages	Cost	Fast Start Bonus	Legacy Bonus	Dual Team BV Allocation
Basic	1 box - \$59	\$20	n/a	20BV
Starter	3 boxes - \$129	\$40	n/a	40BV
Advanced	6 boxes - \$199	\$60	n/a	60BV
Business Builder	16 boxes - \$499	\$100	\$100	100BV

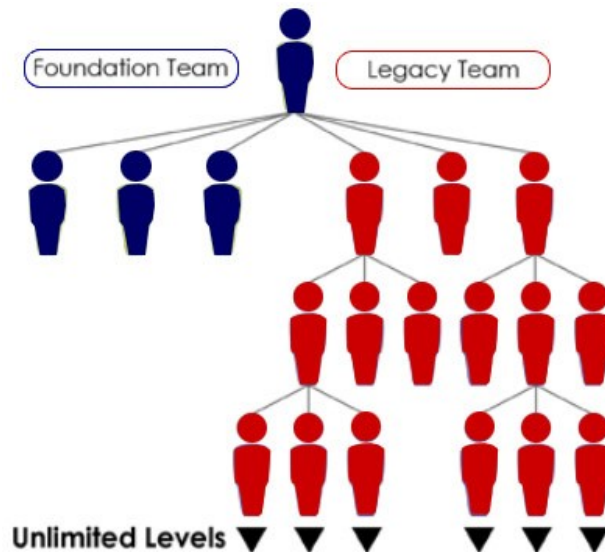
There is no differential upgrade. If your first order is the Basic, Starter or Advanced pack, you will be required to purchase the entire Business Builder Pack should you decide to upgrade and qualify as a Ruby IR. Upgrade purchases are commissionable under the Fast Start Bonus. Subsequent whole packages purchases are commissionable in the Dual Team Cycle Structure.

3. Legacy Enrollment Bonus - \$100.00 (USD) Paid Weekly

This \$100.00 (USD) bonus is paid on the \$499 Business Builder Packs at the time of enrollment. You must be Ruby IR qualified (have purchased a Business Builder Pack) and have an active

100BV Autoship order on file to qualify for this bonus.

Your first THREE Ruby IR enrollments pay the \$100 Legacy Enrollment Bonus to your first generation upline enroller who is Ruby IR qualified. After you have successfully enrolled your first three Ruby IR's, beginning with your FOURTH personal Ruby IR enrollment and onwards thereafter, the \$100 Legacy Enrollment Bonus will be paid to you and on every \$499 Business Builder Package that you personally sponsor, and any additional Ruby IR's that are enrolled and sponsored by your entire legacy organization down to unlimited levels, unblocked.



Each IR works to complete their Foundation Team. Each of the IR's they enroll in their Foundation Team are linked to you in your Legacy Team. This means that each IR in your Legacy Team must enroll 3 IR's that are in your Legacy Team before they start their own Legacy Team.

4. Dual Team Cycle Commissions - \$20.00 (USD) Per Cycle Paid Weekly

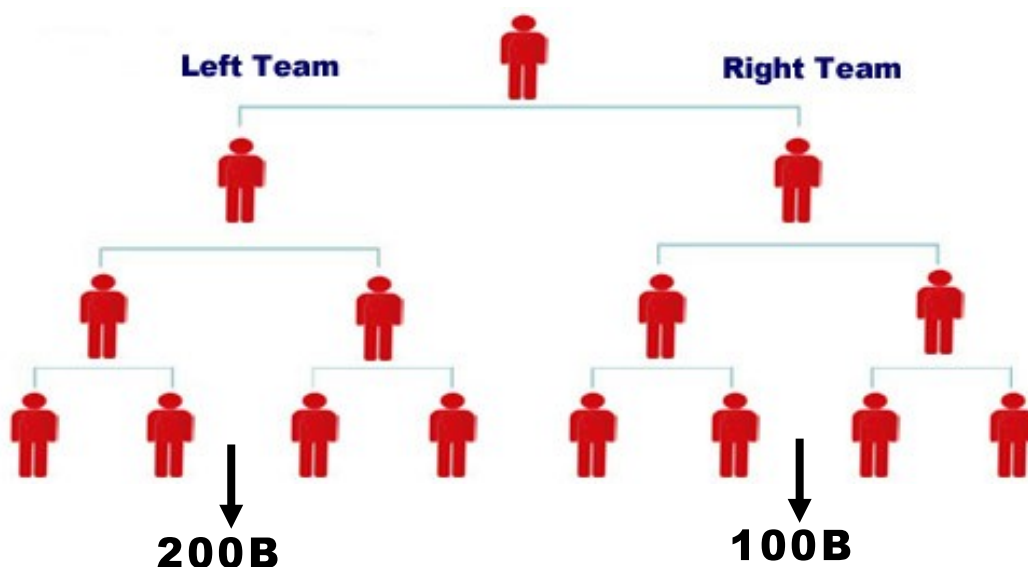
The Fast Start Bonuses and Legacy Enrollment Bonuses are paid out first before any BV is calculated in the Dual Team Commissions Structure. The chart below shows the amount of BV from each of the First Order Product Packages that is calculated in the Dual Team Commission Structure.

Packages	Dual Team BV Allocation (First Order Only)	Dual Team BV Allocation (Additional Orders)
Basic	20BV	50BV
Starter	40BV	100BV
Advanced	60BV	150BV
Business Builder	100BV	400BV

Any additional Product Packages or orders purchased after the First Order and monthly autoships are calculated in the Dual Team Commissions Structure using 100% of the BV value.

You cycle every time the computer sees 200BV on your stronger team and 100BV on your lesser team, with a weekly earnings potential of up to \$100,000 (USD). All Dual Team Commissions are subject to the IR reaching the required qualifications.

To qualify for Dual Team Cycle Commissions you are required to personally purchase a Product Pack of 50BV or greater and sponsor a minimum of two (2) IR's — one on the left and one on the right team — who purchase a Product Pack of 50BV or greater. If you do not satisfy the Dual Team Cycle Commissions qualification, but maintain a minimum 50BV in personal volume monthly, the computer will automatically accumulate and store unpaid sales volumes in your team(s).



1 cycle = \$20.00 (USD)
Cycle Up To \$100,000 (USD) per week!

Rank Achievement Requirements

Leadership Rank Independent Representative (IR)	Monthly Personal BV Required	Minimum # of Personally Enrolled Rank IR's	Minimum Monthly Total BV Lesser Leg	Minimum Monthly Enroller Tree Volume Per Binary Leg	Monthly Autoship Required
Silver	50BV	2 IR's at 50BV	n/a	50	n/a
Gold	100BV	2 Silvers	500	50	100BV
Platinum	100BV	2 Golds	1,000	100	100BV
Ruby	100BV	2 Platinums	2,000	200	100BV
Emerald	100BV	3 Rubies	5,000	500	100BV
Diamond	100BV	3 Emeralds	15,000	1,500	100BV
Double Diamond	100BV	2 Emeralds & 1 Diamond	30,000	3,000	100BV
Triple Diamond	100BV	1 Emerald & 2 Diamonds	100,000	10,000	100BV
Blue Diamond	100BV	3 Diamonds	250,000	25,000	100BV
Royal Diamond	100BV	4 Diamonds	500,000	50,000	100BV
Black Diamond	100BV	4 Diamonds	750,000	75,000	100BV
Crown Diamond	100BV	4 Diamonds	1,000,000	100,000	100BV
Crown Ambassador	100BV	4 Diamonds	1,500,000	150,000	100BV

Dual Team Commissions, Maximum Cycle Earnings, Maximum Match Earnings and Car Bonus

Rank	Dual Team Income Cycle Value	Maximum # of Dual Team Cycles per week	Maximum Dual Team Cycle Commissions per week	Maximum Dual Team Match Bonus Commissions per week	Maximum Monthly Car Bonus
Silver	\$5	5	\$25	\$50	n/a
Gold	\$10	10	\$100	\$100	n/a
Platinum	\$10	20	\$200	\$250	n/a
Ruby	\$20	20	\$400	\$500	n/a
Emerald	\$20	50	\$1,000	\$1,000	n/a
Diamond	\$20	100	\$2,000	Unlimited	\$400
Double Diamond	\$20	200	\$4,000	Unlimited	\$800
Triple Diamond	\$20	400	\$8,000	Unlimited	\$1,000
Blue Diamond	\$20	800	\$16,000	Unlimited	\$1,500
Royal Diamond	\$20	1,600	\$32,000	Unlimited	\$2,000
Black Diamond	\$20	2,400	\$48,000	Unlimited	\$2,000
Crown Diamond	\$20	3,500	\$70,000	Unlimited	\$3,000
Crown Ambassador	\$20	5,000	\$100,000	Unlimited	\$3,000

5. SEVEN Levels Dual Team Matching Bonuses - Paid Weekly

This bonus is earned on the Dual Team Cycle Commissions earnings of all IR's in your personal enrollment tree, unlimited.

Generation	Silver	Gold	Platinum	Ruby	Emerald	Diamond	Blue Diamond	Crown Diamond
1	10%	15%	15%	20%	20%	20%	20%	20%
2			10%	10%	15%	15%	15%	15%
3				5%	10%	10%	10%	10%
4				3%	5%	5%	5%	5%
5					3%	3%	3%	3%
6							3%	3%
7								2%

6. Enrollment Pool Bonus - Paid Monthly

Personally enroll 3 Business Builder Packs per month, and be on an active Autoship for 100BV, and you will qualify to earn shares of 1% of total company volume globally. Share values will be determined by dividing the total number of all qualified IR's that have enrolled at least 3 Business Builder Packs in the qualifying month. The more sets of three (3) Business Builder Packs you sell the more shares you earn. This bonus is calculated and paid on each calendar month.

An enrollment is counted toward one of the three \$499 business builder packs required to get one share of this pool ONLY when an Independent Representative orders a business builder pack as their first order. Upgrades to a business builder pack in future orders do not count toward earning a share in the Global monthly bonus pool. Unless made in the same enrollment month.

7. Car Bonus - Paid Monthly

The Car Bonus is earned and paid beginning at the rank of Diamond, and above, beginning after two consecutive months of maintaining this status. For example, if you become a fully qualified Diamond in the month of April, and maintain the qualified rank of Diamond for the month of May, you will receive your first Car Bonus in the month of June.

Autoship Requirements

To earn certain bonuses in the Valentus compensation plan you are required to maintain an active monthly recurring Autoship order. Here is the list of bonuses with their respective optional or required Autoships.

1. 50BV order with Autoship optional is required to earn monthly Retail Commissions.
2. 50BV order with Autoship optional is required to earn the Fast Start Bonus on all personally enrolled Basic, Starter and Advanced Packages. 100BV order on Autoship is required to earn Fast Start (First Order) Bonus on all personally enrolled Business Builder Packages.

3. 100BV order on Autoship is required to earn the Legacy Enrollment Bonus
4. 100BV order on Autoship is required to earn Dual Team Cycles Commissions for Gold IR's and above.
5. 100BV order on Autoship is required to earn Dual Team Matching Bonus.
6. 100BV order on Autoship is required to earn Enrollment Pool Bonus.
7. 100BV order on Autoship is required to earn the Car Bonus.

Bonus Schedule

Weekly Bonuses are paid every Friday based on the sales of the previous week.

Monthly Bonuses are paid on the 10th of the following month based on the sales of the previous month.

Flushing

This is a non-flushing dual team plan. Any unused BV that was not eligible for qualification or used to calculate Dual Team Cycle Commissions will continue to accumulate in your left and right teams and ready to be used in future cycles when the amounts match the qualifications. Unused BV that is retained in your left and right teams that has not been utilized after 12 months of inactivity may be subject to flushing revision at Valentus' discretion.

Rank Advancement

Any rank you achieve in a given week, will be activated and paid according to that rank the following week. Any unqualified rank, beginning from the rank of Diamond IR or above, who may have lost their active weekly or monthly Diamond IR or above qualification will be granted a grace period of 30 days in order to re-qualify and retain their Diamond IR or above rank benefits.

Disclaimer

Valentus is a direct-to-consumer organization that designs, manufactures and markets exclusive products. We don't believe in get rich quick programs. We believe in hard work, dedication, adding value and serving others. As stipulated by law, we cannot and do not make any guarantees about your ability to get results or earn any money with our ideas, information, tools, compensation systems or strategies. We don't know you and, besides, your results in business are up to you and solely determined by your efforts, resources, connections, dedication and application. Nothing in this document or any of our websites is a promise or guarantee of results or future earnings, and we do not offer any legal, medical, tax or other professional advice. Any financial numbers referenced here, or on any of our websites, are simply of an educational nature describing how our programs work and should not be considered exact, actual or as a promise of potential earnings. All numbers are illustrative only. For any concerns beyond the scope of this document, we recommend you seek professional advice.